

**GREENUP COUNTY BOARD OF EDUCATION
GREENUP, KENTUCKY
BOARD MEETING**

APRIL 27, 2015

6:00 P.M.

GREENUP CO. HIGH SCHOOL

AGENDA

I. ROLL CALL

II. POINT OF ORDER

III. INSTRUCTIONAL UPDATE

IV. DELEGATIONS

Pages ...10-264

V. APPROVAL OF CONSENT ITEMS as submitted

- Minutes from March 23 & April 13, 2015
- Acknowledgement of Personnel Action
- Fund Raising/Building Use Requests
- Acknowledgement of Principal Approved Field Trips/Building Use Requests
- Claims and Payroll as directed from the Treasurer
- Attendance Report
- Financial Reports
- Superintendent Monthly Expenses
- Food Service Report
- Maintenance Reports
- Technology Reports
- Board Procedure 09.42811.AP1 Notice to Individuals Complaining of Harassment/Discrimination

VI. OLD BUSINESS

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Pages ...265-286

Page ...287-288

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1. BOE Code of Ethics Review
2. 2015-2016 Final School Allocations
3. 2015-2016 Section 7 Requests Update/Approval
4. Approval of 2014-2015 School Calendar Amendment

NONCONSENT AGENDA

Pages ...290-316

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Pages ...318-319

Pages ...320-331

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Pages ...333-334

Pages ...335-337

Page ...338

1. Overnight Trip Requests: GCHS FFA, FBLA, GES Academic Team
2. Approval of Bus Use for Camp Webb Conservation Camp
3. Emergency Certification of MES Teacher
4. Approval of 2015-2016 Salary Schedules
5. Approval of 2015-2016 Pay Dates
6. Approval of Kentucky Chamber of Commerce Membership
7. Approval of Workers' Compensation Insurance Renewal
8. Approval of 2015-2016 KEEIS Consortium Partnership
9. Approval of Summer Feeding Dates
10. Approval of Creation of Middle School Coaches
11. Approval of 2014-2015 Audit Contract
12. Approval of Title IX 2014-2015 Report

Pages ...339-366

Pages ...367-387

VII. KSBA E-Meeting Demonstration

VIII. EXECUTIVE SESSION KRS 61.810(1)(c)

IX. ADJOURNMENT

Unofficial

BOARD MEETING

April 27, 2015

6:00 P.M.

GCHS

TIME: 6:00PM

I. ROLL CALL

Mrs. Adkins X

Mrs. Wellman X

Mr. Cotton X

Mr. Hurn X

Mrs. McGinnis-Ruark X

II. POINTS OF ORDER

- Governor's Scholars: Miranda Robinson, Amber Brown, Ross Skeens, Alex Quillen, Abby Sanders
- Governor's School for the Arts: Camden Dronenburg
- Youth Leadership of Boyd and Greenup Counties: Kaitlin Eastham, Caitlyn Gillum, Leslie Lambert, Sierra Linthicum, Angel Logan, Saleen Wolfe, Alex Quillen
- EPA Energy Star: GES, MES, WES, MMS, WMS

III. INSTRUCTIONAL UPDATE

- Matt Baker – Audit Report

IV. DELEGATIONS

1. Josh Luellen – Resident of Creston Lane, road to enter Argillite Elementary, restrictions of subdivision handed to BOE, petition given to BOE, road conditions are not suitable for school traffic
2. Keith Ison – Resident of Creston Lane

V. APPROVAL OF CONSENT ITEMS, as submitted

Consider the recommendation of Superintendent Horsley to approve the consent items as submitted. Motion by Hurn, seconded by Cotton.

VOTE 5-0

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|------------|---|
| P. 10-16 | 1. Minutes from March 23 and April 13, 2015 |
| | 2. Acknowledgement of Personnel Action |
| P. 17-32 | 3. Fund Raising/Building Use Requests |
| P. 33-108 | 4. Acknowledgement of Principal Approved Field Trip/Building Use Requests |
| P. 109-153 | 5. Claims and Payroll as directed from the Treasurer |
| P. 154 | 6. Attendance Report |
| | 7. Financial Reports: |
| P. 155-161 | Munis Balance Sheet |
| P. 162-193 | Munis Monthly Financial Report |
| P. 194 | Financial Position Report |

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- P. 195 Credit Card Report
P. 196-231 Monthly Credit Card Expenses
P. 232 Monthly Superintendent Expenses
P. 233 Food Service Report
P. 234-240 8. Maintenance Reports:
 Open Work Orders
 Completed Work Orders
P. 241-261 9. Technology Reports:
 • All STC From Last to Current
 • All District IT From Last to Current
P. 262-263 10. Board Procedure 09.42811 AP.1 Notice to Individuals Complaining of
 Harassment/Discrimination

PERSONNEL

Personnel for Board Information Only in accordance with KRS 160.390 (2)

EMPLOYMENT:

Jessica Gullett – Academic Coach GES
Joy Osborne – Bus Driver Route 1101
Amy Wilson – Assistant Softball Coach
Ryan Elkins – Permanent Substitute Bus Driver
Brad Stultz – Boys Golf Coach GCHS
Martha Smith – Cook/Baker GES
Substitute Bus Driver: Ryan Elkins
Substitute Cooks: Kimberly Hall, Crystal Wise-Walker
Substitute Maintenance: Sammy Jenkins, Tereza Gleason
Substitute Paraeducators: Barbara Delaney
Substitute Teacher: Elias Johnson, Clayton Fraley, Holly Stiles
Debbie Pope Bus Driver, suspended (from Louisville KSB route only) with pay through 3/25/15 pending superintendent review. Terminated from Louisville KSB trip 4/1/15.
Medical Leave: Courtney Waginger 3/25-5/7/15
Extended Medical Leave: Kayla Simmons 4/16-5/1/15
Volunteers: James Collins, Jubecca Collins, Aimee Sexton

Resignations:

Lucas Stout – Paraeducator AES 3/20/15
Michelle King-Book – Cook/Baker GES 4/3/15
Ashley Bentley – Assistant Softball and Girls Basketball Coach GCHS 3/31/15
Carrie Glass – Academic Coach AES 5/30/15
Roger Gillum – Boys Golf Coach GCHS 3/31/15
Richard Gambill – Assistant Girls Basketball Coach GCHS 3/30/15
Jason Meenach – Substitute Teacher 4/24/15

Resignation/Retirements:

Russell Davis – Middle School Band and Choir Director 6/30/15
Mike Ellis – Teacher GCHS 6/30/15

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Nonrenewal for 2015-2016 Certified:

GES: Stacy Evans, Kimberly Newland

MES: Breanna Ray, Sarah Kelsey, Zachary Howard, Charles Smith, Ashley Pierce, Lyndsey Thacker, Joanna Zaph, Stephanie Vankirk, Brittany Hale

WES: Amber Hughes, Mabrie Davis, Kala Slusher, Pam Jordan

MMS: Deborah Harbour, Kacey Carver, Katie Williams, Suzannah Johnson

WMS: Eliot Jacobs, Rachael Bass, Stacey Black, Drema Craft, Glenda Peters

GCHS: John Brown, Katie Daniel, Melanie Ferguson, Sherry Hopper, Laci Ingles, Sara Sexton, Jackie Burton, Michael Thomas, Eric Boos, Melissa Bowling, Jerry Allen, Sarah Laxton, Sean Carter, Shane Adams, Sarah Marshall, Stefanie Tucker, Paul Sites Dennis Rice, William Quillen, Lynda Buchanan

ITERNERATE: Stephanie Schumann, Courtney Pemberton, Crystal Muse

HI: Paula Pleasant

SPEECH: Terri Morgan

OT: Sarah Lloyd

CO: Traysea Moresea, Lois Oakes, Diana Brown

PRESCHOOL: Michelle Workman – AES; Letisa Moore – GES; Cara Langdon & Shannon Brothers – MES; Delinda Stapleton – WES, Peggy Carter – CO

Nonrenewal for 2015-2016 Classified:

AES: Jason Stiles, Cassandra Fannin, Nancy Norman

GES: Davina Walters

MES: Stephanie Brien, Keri Alexander, Amy Lacey, Dawndy Wagner, Stephanie Hannah, Warren Kelly, Floretta Rice, Johnna Ailster, Staci Riehl

WES: Jodi Newman, Jackie Rister

WMS: Rhonda Poplin, Barbara Nelson

GCHS: Amy Bond, Sandra Ferrer

CO: Mary Liming

MECHANIC: Kenneth Hemmann

TRANSPORTATION: Ann Seibert, Marvin Brown, Melanie Buckler, Dawn Lyons, Kim Cox, Kenneth McGinnis, Gary Skeens, Donnie Speaks, Beth Nyderek, Sammy Jenkins, Amie Johnson, Joy Osborne, Earl Belford, Ryan Elkins

CUSTODIANS: Laveda Pack, Stella Akers, Dean Kennard, Edward Taulbee, Carol Gillum, Diana Litteral, Tony Akers,

COOKS: Judith Berry, Carrie Hornsby, Almeeda Hutchinson, Wendy Floyd, May Potter, Naomi Morman, Melissa Rowe, Amanda Bloomfield, Kimberly Clark, Heather Potter, Tammy Ginn, Rachel Baker, Kelly Lands, Hollie Scaggs, Crystal Hall, Mary Collins, Millard Miller, Michelle Colley, Robin Jordan, Martha Smith

FRYSC: Stephanie Chapman, Amy Shaffer

DISTRICT: Brandy Hunt, Tara Adams

21st CENTURY: Kerri Stambaugh

Nonrenewal for 2015-2016 Coaches:

GCHS Football: Chris Mullins, Lance Warnock, Glenn Stephens, Sean Carter, Bruce Hunt, Danny Wright

GCHS Boys Basketball: Harold Tackett, Charles Smith, Andrew Short

GCHS Girls Basketball: Anthony Gordon, Michael Leslie

GCHS Baseball: Greg Logan, Steve Logan, Brad Stultz

GCHS Softball: Eric Keeton, Brad Quillen, Amy Wilson

GCHS Boys Soccer: Andy Zabrieszack

GCHS Girls Soccer: Mark Burgess

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GCHS Volleyball: Lyndsey Thacker, Eric Bays
GCHS Boys/Girls Track: Sean Carter
GCHS Girls Golf: George Burney
GCHS Tennis: Josh Sturgill
GCHS Cross Country: Shana Simpson
GCHS Dance Team: Kerri Stambaugh
GCHS Cheerleading: Candy Berry, Rhonda Poplin
GCHS Band Director: Andrea Daniels, Assistant: Michael Thomas

MIDDLE SCHOOL FOOTBALL: Jason Tucker, James Sammons
MIDDLE SCHOOL BASKETBALL: Ben Skeens, Zac Farrow
MIDDLE SCHOOL GOLF: Lou Quillen

ACADEMIC COACHES:

AES: Stacey Spears
GES: Jessica Gullett, Lisa Farley, Lee Ann Stout
MES: Tiffanie Underwood, Vicki Wireman, Zachary Howard
WES: Heather Lavendar, Kala Slusher, Miruka Williams
GCHS: Leslie Moyer
MMS: Robin Rowe, Jennifer Webster
WMS: Jana Lovins, Rachael Bass

MIDDLE SCHOOL BAND: Russ Davis
ELEM/MS VOCAL DIRECTOR: Keith Simmons, Kathy Saltsman

GCHS DEPARTMENT HEADS: Kristina Brown, Leslie Daniels, Leann Coldiron, Harold Tackett, Leslie Moyer, Brian Mosier, Melissa Bowling, Paul Sites

Nonrenewal for 2015-2016 21st Century Certified:

Susan Abrams, Lisa Bradley, Robin Rowe, Jill Thompson, Perry Yates, Kacey Carver, Katie Bechtel, Keith Simmons, Allison Collins, Beth Spencer, Eliot Jacobs, Robin Virgin, Michael Dudomaine, David Stuart

Nonrenewal for 2015-2016 21st Century Classified:

Randy Easter, Carol Spriggs, Kim Clark, Danielle Blanton, Miranda Stevens, Bridget Tolliver, Lisa Virgin, Jean Tharp
Transportation: Karen Adkins, Julie Nickels, Dawn Lyons, Robin Jordan, Debbie Roe, Debra Pope, Charolett Allen, Melody Buckler, Betty Brickles, Denine Callihan, Judith Denich, Monitors: Tereza Gleason, Corrina Thacker

Nonrenewal for 2015-2016 ESS:

Sandra Cornette, Shane Runion, Kacey Carver, Bryon Plummer

Transfers for 2015-2016:

Karen Mauk from MMS/WMS technology teaching position to K-5 position
Sara Sexton from GCHS Spanish to MMS/WMS World Language teaching position

Reduction in Days/Responsibilities:

AES: Pam Evans from 200 to 185 days per year
MMS: Rhonda Kirby from 192 to 185 days per year
GCHS: Janet Dillow from 240 to 202 days per year

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Belinda Fyffe from 240 to 202 days per year
Melissa Wireman from 195 to 185 days per year

VI. OLD BUSINESS

1. BOE CODE OF ETHICS REVIEW –Page 264

Reviewed Items #1 & #2

2. 2015-2016 FINAL SCHOOL ALLOCATIONS

Pages 265-286

Consider the recommendation of Superintendent Horsley to approve 2015-2016 Final School Allocations pursuant to 702 KAR 3.246(2) and Board Policy 02.4242 and 02.433, as submitted. Motion by Cotton, seconded by McGinnis-Ruark.

VOTE 5-0

3. 2014-2015 SECTION 7 REQUESTS UPDATE/APPROVAL – Pages 287-288

Hurn moved to approve the following Section 7 Requests for the Superintendent Horsley recommended positions for 2015-2016 for a total of \$829,904, as submitted.

McKell Elementary School	Assistant Principal - \$71,877
Wurtland Elementary School	1 Certified Teacher - \$36,496
McKell Middle School	2 Certified Teachers - \$83,827
Wurtland Middle School	1 Certified Teacher - \$47,108
GCHS	4 Certified Teachers - \$146,472
GCHS	2 Certified Teachers(Success Academy) - \$103,751
GCHS	1 Classified Instr Aide(Success Academy) - \$15,908
GCHS	1 Certified Teacher(Agriculture) - \$62,147
GCHS	2 Certified Teachers(ROTC) - \$67,840
District	1 Certified World Language Teacher - \$44,478
District	4 Certified Preschool Teachers - <u>\$150,000</u>

Total Section 7 Requests Cost \$829,904

Seconded by Cotton.

VOTE 5-0

Unofficial

4. APPROVAL OF 2014-2015 SCHOOL CALENDAR AMENDMENT

Page 289

Consider the recommendation of Superintendent Horsley to approve 2014-2015 school calendar amendment as submitted (changing calendar to last day for students being May 27, 2015). Motion by Cotton, seconded by Hurn.

VOTE 5-0

NONCONSENT AGENDA

1. OVERNIGHT TRIP REQUEST – Pages 290-316

Consider the recommendation of Superintendent Horsley to approve/disapprove GCHS FFA overnight trip request to Ky. State FFA Convention, Lexington, Kentucky, on Tuesday, June 9 through Thursday, June 11, 2015, to compete in state career development events (using school bus). Motion by Hurn, seconded by Wellman.

VOTE 5-0

Consider the recommendation of Superintendent Horsley to approve/disapprove GCHS FFA overnight trip request to FFA Leadership Training Center, Hardinsburg, Kentucky, on Monday, June 15 through Friday, June 19, 2015, to attend leadership training (using school bus). Motion by Cotton, seconded by McGinnis-Ruark.

VOTE 5-0

Consider the recommendation of Superintendent Horsley to approve/disapprove GCHS FBLA overnight trip request to FBLA National Leadership Conference, Chicago, Illinois, on Sunday, June 28 through Friday, July 3, 2015, to represent Kentucky while competing at conference (using charter bus with Montgomery County FBLA). Motion by Hurn, seconded by Cotton.

VOTE 5-0

Mr. Hurn motioned to contribute up to \$2,000.00 for FBLA to attend National Conference for 5 students. Mr. Cotton seconded the motion.

VOTE 5-0

Unofficial

Consider the recommendation of Superintendent Horsley to **approve**/disapprove GES Academic Team overnight trip request to Iowa State University, Ames, Iowa, on Wednesday, June 10 through Sunday, June 14, 2015, to compete in the International Future Problem Solving Competition (using charter bus). Motion by **Wellman**, seconded by **McGinnis-Ruark**.

VOTE **5-0**

2. APPROVAL OF BUS USE FOR CAMP WEBB CONSERVATION

CAMP Page – 317

Consider the recommendation of Superintendent Horsley to approve bus use for Camp Webb Conservation Camp in Grayson, Kentucky on June 29 through July 3, 2015. Buses will transport campers on Monday and pick them up on Friday from Greenup County High School. Motion by **Hurn**, seconded by **McGinnis-Ruark**.

VOTE **5-0**

3. EMERGENCY CERTIFICATION OF MES TEACHER – Pages 318-319

Consider the recommendation of Superintendent Horsley to grant emergency certification to Brittany Hale, P-5 teacher, at McKell Elementary School. Ms. Hale is not eligible to participate in KTIP this year because there is less than 70 instructional days left in the school year. Motion by **McGinnis-Ruark**, seconded by **Cotton**.

VOTE **5-0**

4. 2015-2016 SALARY SCHEDULES APPROVAL – Pages 320-331

Consider the recommendation of Superintendent Horsley to approve the 2015-2016 Salary Schedules as submitted. Motion by **Wellman**, seconded by **McGinnis-Ruark**.

VOTE **5-0**

5. APPROVE 2015-2016 PAY DATES – Page 332

Consider the recommendation of Superintendent Horsley to approve the 2015-2016 Pay Dates as submitted. Motion **Hurn**, seconded by **McGinnis-Ruark**.

VOTE **5-0**

6. APPROVE KENTUCKY CHAMBER OF COMMERCE MEMBERSHIP

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Pages 333-334

Consider the recommendation of Superintendent Horsley to approve the Kentucky Chamber of Commerce Membership as submitted for a cost of \$1,025.00. Motion by Cotton, seconded by Wellman.

VOTE 5-0

7. APPROVE WORKERS' COMPENSATION INSURANCE RENEWAL

Pages 335-337

Consider the recommendation of Superintendent Horsley to approve the renewal of Workers Compensation Insurance for the 2015-2016 school year with Ron Lemaster Insurance/KEMI Insurance in the amount of \$142,576.75, as submitted. Motion Hurn, seconded by McGinnis-Ruark.

VOTE 5-0

8. APPROVE 2015-2016 KEEIS CONSORTIUM PARTNERSHIP -Page 338

Consider the recommendation of Superintendent Horsley to approve the 2015-2016 KEEIS Consortium Partnership at a cost of \$4,403.63 as submitted. Motion by Cotton, seconded by Hurn.

VOTE 5-0

9. APPROVAL OF SUMMER FEEDING DATES

Consider the recommendation of Superintendent Horsley to approve the Summer Feeding dates of June 1, 2015 to July 24, 2015 at Wurtland Middle School, Greysbranch Elementary, and McKell Middle School. Motion by Wellman, seconded by McGinnis-Ruark.

VOTE 5-0

10. APPROVAL OF CREATION OF MIDDLE SCHOOL COACHES

Consider the recommendation of Superintendent Horsley to approve the creation of Middle coaches for Soccer(1), Volleyball(1), Softball(1) at 2.85% rate of base. Motion by Hurn, seconded by Cotton.

VOTE 5-0

11. APPROVAL OF 2014-2015 AUDIT CONTRACT - Pages339-366

Consider the recommendation of Superintendent Horsley to approve the 2014-2015

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Audit Contract with The Fyffe Jones Group in the amount of \$16,750.00, and submit to KDE for approval. Motion by McGinnis-Ruark, seconded by Hurn.

VOTE 5-0

12. APPROVAL OF 2014-2015 TITLE IX REPORT – Pages 367-387

Consider the recommendation of Superintendent Horsley to approve the 2014-2015 Title IX Report as submitted. Motion by Cotton, seconded by Wellman.

VOTE 5-0

VII. KSBA E-Meeting Demonstration

Kim Barker, KSBA

Cotton motioned to purchase eMeeting service from KSBA in the amount of \$2,500.00 for first year/initial setup and \$1,000.00 per year after first year, seconded by McGinnis-Ruark.

VOTE 3-2(Hurn, Wellman)

VIII. EXECUTIVE SESSION

Consider the recommendation of Superintendent Horsley to go into Executive Session at _____ p.m. in accordance with ~~KRS 61.810(1)(c)(f)~~. Motion by _____, seconded by _____.

VOTE _____

~~MEETING CALLED BACK TO ORDER AT _____ P.M.~~

IX. ADJOURNMENT

McGinnis-Ruark moved that the meeting adjourn at 8:36 P.M., Hurn seconded the motion.

VOTE 5-0