

# McKell Middle School Principal Vacancy Policy

A principal vacancy is created by the resignation, removal, transfer, retirement, or death of the current principal

If the vacancy to be filled is the position of the principal, the outgoing principal shall not serve on the council during the principal selection process. The superintendent or the superintendent's designee shall serve as the chair of the council for the purpose of the hiring process and shall have voting rights during the selection process. The council shall have access to the application so of all persons certified for the position. The principal shall be elected on a majority vote of the membership of the council. No principal who has previously removed from a position in the district for cause may be considered for appointment as principal.

The school council shall receive training in recruitment and interviewing techniques prior to carrying out the process of selecting a principal. The council will be provided the appropriate trainer by a representative from the district office.

Council Chair Signature: \_\_\_\_\_

Council Vice-Chair Signature: \_\_\_\_\_

Revised: 8-22-13

Previous Readings: 2-24-00, 3-9-00